

Earlham College is a Top 100 National Liberal Arts College located in Richmond, IN, a small city that's just a short drive away from several major metropolitan areas including Dayton, Cincinnati, Indianapolis and Chicago.

Richmond and Earlham have a symbiotic relationship. Through research, studies, internships and volunteering, Earlhamites offer Richmond expertise and service as Richmond offers our students the chance to gain valuable, real-world experience. Our community assumes no religious affiliation but follows Quaker principles and practices, which include respect for persons, integrity, a commitment to peace and justice, simplicity, and consensus-based community decision-making. Earlham is committed to and proud of being a diverse and inclusive place most clearly visible in our student body: 20% of our student body are international, coming from 60+ nations in 2022, and 24% are domestic students of color. Faculty and staff also bring tremendous diversity to the College; many have lived and worked outside the United States, and they make a point of drawing on those experiences in their interactions with students. Additionally, Earlham makes it a priority to serve as a safe and welcoming place for LGBTQ+ communities and has a four-star rating on the Campus Pride Index. Our community is characterized by respect for every person and a commitment to social justice. Equity and inclusion are central to Earlham's institutional priorities and our leadership is committed to widening the path to an Earlham education.

Earlham College is seeking an **Assistant Professor of Business in Sustainable Supply Chain-Tenure Track** to join our team.

Job Summary:

The Business Department at Earlham College is seeking applications for a tenure-track assistant professor in sustainable supply chain management to join our team beginning in Spring 2025 or Fall 2025. Applicants are expected to have both teaching and scholarly interests in (but not limited to) sustainable supply chains, the circular economy, or humanitarian logistics. The Department currently offers a business major with concentrations in entrepreneurship, finance, management, marketing, and supply chain as well as an accounting major. Our program emphasizes the intersection of business and society, including issues of ethics, sustainability, and social justice. Faculty have opportunities to conduct research with students and to mentor students in business-related competitions. Typically, upper-level classes have 25 students or fewer.

Responsibilities:

In addition to teaching an introductory supply chain course, the candidate should be able to teach upper-level undergraduate courses in the business major's supply chain concentration. The candidate will have the opportunity to mold the supply chain concentration, and we are open to offering a variety of existing and new courses in the concentration. Candidates are also expected to contribute to intellectual activities at the College as well as provide service to the Earlham community through advising and other activities.

Qualifications:

- Holds (or is currently completing) a terminal degree in supply chain management or related fields
 - Individuals with a relevant master's degree and 5+ years of professional experience may also be considered for the position, though it might be non-tenure-track, depending on the circumstances
- Possess a strong commitment to teaching excellence
- Be a positive example and resource to all Earlham students

Salary will be based on the candidate's education and experience.

Review of applications will begin immediately.

Benefits Working at Earlham:

- Medical, Dental, and Vision Insurance*
- Company paid Long-Term Disability after 1 year of full-time service*
- Basic and Voluntary Life insurance*
- Employee Assistance Program*
- Campus Store Discount
- Free ticket vouchers for Richmond Symphony Orchestra
- Wellness Center Free Membership or Discount for eligible employees

- Athletic Games-Free entry to all home games
- Free entry into most Theatre/Music shows
- Tuition Benefits for Immediate Family for eligible employees*
- 403(b) Retirement* – For eligible employees, Earlham will contribute a non-elective contribution equal to 5% of gross pay after 2 years of service. After 3 years of service, this non-elective contribution increases to 8%. Vesting credit is available for new employees with previous service in the education sector with required documentation.
- Many Wayne County Chamber of Commerce member businesses offer discounts to anyone with an Earlham ID

*All employee benefit offerings are subject to employee eligibility per plan documents.

Please Note: This position will remain open until filled

To Apply:

- Please submit the following application materials through our [Earlham Careers Portal](#):
- Curriculum Vitae
- Unofficial transcripts
- Cover letter - Address your interest in the opening explaining your relevant work history as it pertains to this position.
- Statement of DEI – Submit your thoughts and experience with matters of Diversity, Equity and Inclusion, as it relates and specifically pertains to this position, in a 300 – 1000 word statement. (Examples of helpful topics include: your understanding of DEI principles, past experiences with DEI, and/or future plans to contribute to DEI at Earlham.)
- Statement of your Teaching Philosophy.
- List of Three Professional References with Contact Information

Earlham College is an equal opportunity employer committed to building a diverse community, one that reflects the makeup of society at large and that particularly welcomes and supports individuals from groups that have been historically marginalized because of factors such as race, ethnicity, sex, gender identity, gender expression, sexual orientation, socioeconomic class, and physical ability. The College strongly encourages applications from women and people of color. As an institution with a Quaker identity, the College also solicits applications from members of the Religious Society of Friends (Quakers).

[Earlham's Work Authorization Policy](#)

Earlham utilizes [E-Verify](#) to confirm employment eligibility for all newly hired employees within the United States.