

Call for Papers:

2025 College of Behavioral OM Junior Scholar Paper Competition

The POMS College of Behavior in Operations Management (CBOM) invites submissions to **the 2025 CBOM Junior Scholar Paper Competition**. We welcome papers in the domain of behavioral operations management. The deadline for submission is **Dec 31, 2024**.

The first prize is recognized with a plaque and accompanied by a \$500 honorarium. The runner-up prize is recognized with a plaque and accompanied by a \$300 honorarium. The honorable mentions are recognized with a plaque.

Finalists will be invited to present their papers at the 2025 POMS Annual Conference, which will be held May 8-12 in Atlanta, Georgia. Winners will be announced at the business meeting.

Past winners

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| 2024 | Matthew DosSantos DiSorbo , Harvard Business School, "Warnings and Endorsements: Improving Human-AI Collaboration Under Covariate Shift" |
| 2023 | Maya Balakrishnan , Harvard Business School, "Improving Human-Algorithm Collaboration: Causes and Mitigation of Over- and Under-Adherence" |
| 2022 | Tobias Lieberum , The Technical University of Munich, "Should We All Work in Sprints? How Agile Project Management Improves Performance" |

Eligibility Conditions

1. Entrant must have been a student on or after January 1, 2023 and the research presented in the paper must have been conducted while the entrant was a student.
2. The submitted paper must present original research conducted primarily by the student entrant. Some assistance by other individuals (such as the student's faculty advisor) is permitted. However, the entrant's primary research advisor must certify that the student's share of contribution to the paper exceeds 50%.
3. Entrant must be a member of the BOM College of POMS on the date of submission (visit the POMS Website for information on how to become a POMS/CBOM member).
4. Entrant may submit no more than one paper to the competition.
5. Entrant CANNOT submit the same paper to ANY other POMS College Best Paper Competition for 2025 POMS Annual Conference.
6. As of the date of submission, the paper must not be accepted for publication.

Award recipients' selection procedure

The award recipients will be selected by a four-person Awards Committee, which consists of the Chair and three members. To inform its opinion, the Committee will seek up to three referee

reports for each submission. The referees will be selected to minimize the conflict of interest with the authors and include other CBOM members and/or researchers in this domain. To the extent possible, anonymous referee comments will be returned for each submission.

If a submission has a substantial conflict of interest with a member of the awards committee, the other committee members will primarily handle the entry, assign referees, and evaluate the submission. Should the submission be recommended as a finalist by the remaining three committee members, the CBOM President (or designee) will assist in evaluating and/or ranking the finalists.

The 2025 Awards Committee consists of Behrooz Pourghannad (chair), Bekki Brau, Guangwen Kong, and Yinghao Zhang.

Submission Requirements:

1. A cover letter including:
 - a. Names and contact information of all authors;
 - b. Names of the student entrant and the student's primary advisor;
 - c. Names and contact information of 3 referees free of conflicts of interest.
 - d. A statement that this paper has not been/will not be submitted to any other POMS College Best Paper Competition for the 2025 POMS Annual Conference.
2. The paper in completely anonymous form and PDF file format, with a length of at most 32 pages excluding the appendix but including tables, figures, and references, and compliant with all submission formatting standards of the POM journal as described at http://www.poms.org/journal/author_instructions/. The paper must include all material necessary for judges to assess its technical correctness, possibly included in an appendix of no more than 8 pages. The file name should be the short title of the paper.
3. An electronic pdf file of a letter signed by both a faculty adviser and the entrant attesting that the entrant and the paper satisfy the eligibility conditions (if the paper is co-authored).

The entrant should send the above documents to. pomsbomcollege@gmail.com. Please include "2025 CBOM Junior Scholar Paper Competition: [paper title]" in the subject line. Complete entries must be received on or before **Dec 31, 2024**. It is the entrant's responsibility to allow appropriate time to enroll as a new member of the BOM College (approximately 2-3 business days). Any questions related to the competition should be sent by email to Behrooz Pourghannad at behroozp@uoregon.edu.

Good luck to all entrants!

Behrooz Pourghannad, Bekki Brau, Guangwen Kong, Yinghao Zhang