

Tenure-Track, Assistant Professor - Operations and Supply Chain Management and Business Analytics

Campus: St. Paul

Employment Type: Tenure Track Faculty

FLSA Status: Exempt/Salaried

OVERVIEW

The Department of Operations and Supply Chain Management in the Opus College of Business at the University of St. Thomas, in Minneapolis/St. Paul, Minnesota, invites applications for a tenure-track position at the Assistant Professor level. Candidates should demonstrate potential for strong research, excellence in teaching, and desire to engage in culturally responsive service activities that demonstrate their commitment to equity, diversity, and inclusion. The position begins Fall 2025.

The Operations and Supply Chain Management department at St. Thomas prepares students to make a difference in a company's bottom line through operational innovation, supply chain management and data analytics. Our experienced faculty members all have significant industry backgrounds and are active researchers in the field today. They prepare students for real-world challenges in the demanding and heavily technical world of operations and supply chain management. More information about the department is at: <https://business.stthomas.edu/faculty-research/departments/operations-supply-management1/>

The Opus College of Business is accredited by the Association to Advance Collegiate Schools of Business (AACSB) International. The college offers undergraduate, part-time, and specialized MBA, specialized Masters, and graduate certificate programs. More information about the Opus College of Business is at www.stthomas.edu/business/.

The University of St. Thomas is in the vibrant Minneapolis-St. Paul area, one of the U.S.'s top 25 metro areas. Combine that with a visible corporate presence of seventeen Fortune 500 headquarters plus a diversified list of other companies with offices in the metro area, and you have a very strong, supportive business community that attracts bright, talented people. A recent study found that the Minneapolis-St. Paul metro area population grew 11% from 2010 – 2020. Census data also show that Minnesota continues to grow more diverse, both racially and ethnically, and at a faster pace than in the broader United States. Established in 1885, the University of St. Thomas is located in the major metropolitan area of Minneapolis-St. Paul and is Minnesota's largest private

university. Its 9,000+ students pursue degrees in a wide range of liberal arts, professional, and graduate programs. [Learn more about life as a faculty member at St. Thomas.](#)

The University of St. Thomas embraces diversity, inclusion, and equal opportunity for all. Our convictions of dignity, diversity and personal attention call us to embody and champion a diverse, equitable, and inclusive environment. We welcome applicants of diverse races, ethnicities, geographic origins, gender identities, ages, socioeconomic backgrounds, sexual orientations, religions, work experiences, physical and intellectual abilities, and financial means. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. This commitment is consistent with our mission: Inspired by Catholic intellectual tradition, the University of St. Thomas educates students to think critically, act wisely, and work skillfully to advance the common good. A successful candidate will have a commitment to the ideals of this mission.

QUALIFICATIONS

MINIMUM QUALIFICATIONS

- A Ph.D. (US or Foreign Equivalent) or alternatively, ABD with a close completion date, in supply chain management, operations management, management science or a related field.
- Ability to teach undergraduate and graduate courses in operations and supply chain management and Business Analytics.
- Demonstrated ability and commitment to excellence in teaching.
- A strong research agenda with potential to publish high-quality research in peer-reviewed journals.

ADDITIONAL PREFERENCES

- Demonstrated commitment to providing leadership (in teaching, research, and/or service) toward building an equitable and diverse scholarly environment
- Teaching and research interests that complement department and college needs and priorities, including but not limited to statistics and data analytics

Salary and Benefits

The University of St. Thomas offers a competitive salary and comprehensive benefits program, which includes:

- Up to 100% tuition remission for employees and dependents upon eligibility
- Up to 50% tuition remission for spouses upon eligibility

- A generous Employer retirement contribution of 9.4% of annual salary upon eligibility
- Medical, dental, and vision options
- Employer-paid disability, life, and AD&D benefits
- All eligible full-time faculty may request Parental Leave for the birth or adoption of a child

How to Apply

Applications should be submitted before 5 PM CST on September 29, 2024, although the position will remain open until filled. Members of the search committee are targeting online interviews with shortlisted candidates via Zoom and/or at the INFORMS annual conference, during the Sept-Oct 2024 timeframe.

For further information, please contact Dr. Sameer Kumar, Search Committee Chair, at SKUMAR@stthomas.edu.

Applicants must apply online at www.stthomas.edu/jobs providing:

1. A letter of application (cover letter),
2. A curriculum vita
3. A list of 3 references
4. A written statement discussing their teaching philosophy, research interests, and commitment to diversity, equity, and inclusion.

No references will be contacted without first getting the permission of the candidate. Candidates who advance in the search will be asked to submit three letters of recommendation.