

Lazaridis School of Business & Economics
Assistant Professor (Tenure-Track) – Operations Management and Decision Sciences

The Lazaridis School of Business & Economics (Lazaridis School) at Wilfrid Laurier University invites applications for a tenure-track faculty position at the Assistant Professor level in the Operations and Decision Sciences area, commencing **July 1, 2025**. We encourage applications from candidates with an established research record of publications in top journals. Please note that this position is subject to budgetary approval.

Qualifications for the position include a Ph.D. degree (obtained within the last two years or expected completion within the next year) in Management Science, Operations Research, Operations Management, Supply Chain Management or a related field and a strong record or promise in research and teaching.

Successful candidates for the position must have:

- Proven research potential in operations management and/or business analytics.
- Ability to publish in top-tier journals and maintain a productive research agenda.
- Ability to effectively teach core decision sciences, operations management, and business analytics courses at the undergraduate and graduate (MBA, MMA, MSc, and PhD) levels.
- Proficiency in data science fields such as AI, machine learning and data visualization.

The Lazaridis School of Business & Economics, a renowned institution with over 150 full-time faculty and a diverse student body of over 6000 undergraduate and graduate students, is in Waterloo and Brantford, with a presence in Toronto, Ontario. We foster a supportive academic environment aiming to excel in management education, offering various undergraduate and graduate degrees, including Honours BBA, MBA, MFin, MMA and PhD. Our business programs are AACSB accredited, a testament to our commitment to quality education. For more information, please visit <http://www.wlu.ca/lazaridisschool>.

Waterloo, Ontario, is a highly innovative and dynamic region. It is home to several leading high-tech firms, insurance companies, and educational/research institutions (e.g., the University of Waterloo, the Balsillie School of International Affairs, and the Perimeter Institute for Theoretical Physics). This vibrant environment offers a wealth of opportunities for academic and professional growth.

The Lazaridis School of Business & Economics is also home to the Lazaridis Institute, which helps Canadian technology companies reach their next level of growth through world-class programs, leading-edge research in innovation, management and disruption in the tech ecosystem, and the connection of international research, best practices in global scaling, and curriculum. <http://www.lazaridisinstitute.ca>

Applications must include:

- **A letter of application,**
- **A curriculum vitae,**
- **A teaching statement,**
- **A research statement,**
- **Names and contact information of at least three academic referees.**

Applicants may also include teaching evaluations or other evidence of teaching ability. Only complete applications will be considered. All applications must include the Position Number ODS24-01 and should be addressed to:

Professor Ling Chu
Associate Dean of Business: Faculty Development & Research
Lazaridis School of Business & Economics
Wilfrid Laurier University
Waterloo, Ontario, N2L 3C5
ODSPTAC@wlu.ca

The deadline for applications is **November 1, 2024**.

Wilfrid Laurier University is committed to equity and values diversity. Laurier is committed to increasing faculty and staff diversity and welcomes applicants from qualified members of the equity-deserving groups. Indigenous candidates who would like to learn more about equity and inclusive programming at Laurier are welcome to contact the Office of Indigenous Initiatives at indigenous@wlu.ca. Candidates from other equity-deserving groups who want to learn more about equity and inclusive programming at Laurier are welcome to contact Equity and Accessibility at equity@wlu.ca.

All qualified candidates are encouraged to apply; however, as per Canadian immigration laws, Canadians and permanent residents will be given priority. To comply with the Government of Canada's reporting requirements, the University must gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship. However, all applicants must include one of the following statements in their cover letter:

Yes, I am a current citizen or permanent resident of Canada;

No, I am not a current citizen or permanent resident of Canada

Members of the designated groups must self-identify to be considered for employment equity. Candidates should self-identify, in confidence, to Michael Lisetto-Smith, Senior Administrative Officer (mlisettosmith@wlu.ca). Further information on the equity policy can be found at <https://www.wlu.ca/about/governance/assets/resources/8.4-employment-equity.html>.

Applicants are encouraged to address any career interruptions or exceptional circumstances that may have affected their record of research and teaching, following SSHRC and NSERC definitions and guidelines.

Laurier strives to make our application process accessible and provides accommodations for both applicants and employees as outlined in Policy 8.7. <https://www.wlu.ca/about/governance/assets/resources/8.7-employment-accommodation-policy.html> If you require assistance applying for this position, to obtain a copy of this job description in an accessible format, or would like to discuss accessibility and accommodations during the recruitment process please contact Brit Dias (bdias@wlu.ca).

The Lazaridis School of Business & Economics wishes to thank all applicants for their interest. All nominations and applications shall be reviewed and considered under a set of criteria established by the Search Committee, and a short list of candidates shall be interviewed. Only those applicants selected for the shortlist will be contacted.