

UCLA ANDERSON SCHOOL OF MANAGEMENT
UNIVERSITY OF CALIFORNIA – LOS ANGELES

ANNOUNCEMENT OF FACULTY POSITION IN DECISIONS, OPERATIONS, AND
TECHNOLOGY MANAGEMENT
(ALL RANKS CONSIDERED)

The Decisions, Operations, and Technology Management (DOTM) Area of the UCLA Anderson School of Management is seeking to fill a position at the assistant professor level starting in the 2025-26 academic year. As Professor, the final candidate will teach courses in management, particularly in the area of decisions, operations and technology management. They will conduct research in management and advise students. They will also serve on departmental and university committees. In evaluating applications, the search committee seeks evidence of outstanding research and teaching potential. We welcome candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and excellence. Candidates must have at least a PhD degree (or equivalent) in hand by June 2025. A current tenure-track faculty position (Assistant or Non-Tenured Associate Professor) is also required if applying to the Assistant Professor with Experience position.

The posted UC salary scales set the minimum pay determined by rank and/or step at appointment. See Table 3. A reasonable estimated salary range for the Assistant Professor position is \$200,000 - \$230,000, inclusive of the salary scale and off-scale salary components.

- Job Market Candidates, apply here for the Assistant Professor position:
<https://apptrkr.com/5543849>
- Current tenure-track assistant professors or nontenured associate professors, apply here for the Assistant Professor with Experience position:
<https://recruit.apo.ucla.edu/apply/JPF09561>

All applicants must include an electronic copy of their curriculum vitae. For job market candidates applying to JPF09560, a statement of research, a statement of teaching, a job market paper, three letters of recommendation, a statement of contributions to equity, diversity and inclusion, and a reference check authorization release form are also required.

The search committee will review applicants based upon their quality of research and breadth of teaching experience as well as give due recognition to contributions to diversity, equity, and inclusion across the existing categories of research, teaching and service.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in

University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, bullying and other demeaning behavior, discrimination, exploitation, or intimidation. With this commitment as well as a commitment to addressing all forms of academic misconduct, UCLA conducts targeted employment reference checks for finalists to whom departments or other hiring units would like to extend formal offers of appointment into Academic Senate faculty positions. The targeted employment reference checks involve contacting the finalists' current and prior places of employment to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UCLA requires all applicants for Academic Senate faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into RECRUIT as part of their application. If the applicant does not include the signed authorization to release information with the application materials, the application will be considered incomplete. As with any incomplete application, the application will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists (i.e., those to whom the department or other hiring unit would like to extend a formal offer) considered for Academic Senate faculty positions will be subject to targeted employment reference checks.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy, see: UC Nondiscrimination & Affirmative Action Policy.