



McGill



DESAUTELS

FACULTY POSITION IN OPERATIONS
MANAGEMENT WITH A FOCUS ON RETAIL
MANAGEMENT

Desautels Faculty of Management, McGill University

Desautels Faculty of Management at McGill University invites applications for one or more open rank tenure track or tenured positions in the Operations Management (OM) Area with a focus on Retail Management. We define retail very broadly and can include any type of B2C retail including physical, Ecommerce, omnichannel and service retail. The candidate should have research and teaching expertise related to any facet of retail operations such as, but not limited to, AI, analytics & advanced digital technologies, sustainability, equity, diversity & inclusion, innovation, revenue management, pricing, supply chain management, ethical sourcing, and business model development.

We expect the applicant to have an experience-appropriate record of research in high quality peer-reviewed journals (such as those listed in the Desautels 22 <https://www.mcgill.ca/desautels/research/desautels-top-tier-publications>) and clear promise of future publications in such journals. The ideal candidate will also have to demonstrate evidence of effective teaching as she is expected to teach in our undergraduate and graduate programs. Successful candidates are also expected to work actively with doctoral students, and contribute to the administration of the Area and Faculty. We are particularly interested in the candidates whose expertise lies in data-driven research and welcomes all candidates from related disciplines including statistics, economics and computer/information science provided there is significant retail operations component in their research.

The start date will be **August 1, 2024**. Applicants who plan to complete the requirements for their PhDs within 2024 may be considered. Rank and salary will be commensurate with qualification and experience.

The position will be based at the Bensadoun School of Retail Management (BSRM) with an affiliation to the OM Area. BSRM is an integral unit of the Desautels Faculty of Management and is mandated to perform cutting-edge, integrative research that builds on expertise from across the Faculty, as well as from other disciplines of the University, such as Computer Science, Engineering, Agriculture and Environmental Sciences, Sustainability and Public Policy. The successful candidate is expected to contribute to the School's research, teaching and outreach goals. BSRM offers academic programs at all levels- Bachelor, Masters, PhD and Executive, and collaborates with industry partners from all over the world (<https://www.mcgill.ca/bensadoun-school/about-bsrm/mission-vision>) As a member of BSRM, the candidate will have the added opportunity and funding to be able to collaborate with industry practitioners and policy makers to tackle challenges in the retail sector, including digitalization, competition, globalization, health and safety as well as important issues such as those related to equity, diversity and inclusion. The BSRM feature a Retail Innovation Lab (RIL) which allows faculty test out innovative ideas, technologies, and products within an academic setting.

The OM Area at Desautels brings together scholars specializing in analytics, operations management, operations research, and statistics. The appointed individual would be expected to publish in leading journals, perform well in the classroom and generate research funding. The teaching load and salary are competitive.

About Desautels Faculty of Management and McGill University

Desautels Faculty of Management has more than eighty full-time tenured and tenure-track professors and offers B.Com., MBA, several Masters of Management and Ph.D. degrees. The Desautels Faculty of Management is committed to continued growth. The Faculty has 2,300 B.Com. students, 250 MBA/EMBA/ MM students, 76 Ph.D. students, as well as a wide range of executive education offerings. The Faculty offers retail concentration and retail major programs at the undergraduate level as well as a concentration at the MBA level; it also offers a pre-experience Master of Management in Retail and faculty members also supervise PhD students studying Retail.

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing; but knowledge of French or a willingness to learn French is desirable.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Faculty members conduct research with a variety of approaches. Professors have diverse disciplinary backgrounds and enjoy a high level of independence in their research and teaching endeavors. McGill's emphasis is on research quality, innovation, and impact.

Montreal boasts an experience between North America and Europe. It is a bilingual city with a vibrant restaurant scene, diverse and dynamic cultural offerings, numerous leisure and recreational activities, and country getaways within a short driving distance. Housing costs, government-funded health care, subsidized day care and free public primary and secondary education help make living in Montreal more affordable. It is also family-friendly and deemed the fourth best city in North America for quality of life in the 2018 Mercer survey and the top city in the world for students in the HelpfulProfessor.com 2023 report.

- <https://montrealgazette.com/news/local-news/montreal-ranked-as-the-best-city-in-the-world-for-students>
- <https://helpfulprofessor.com/best-cities-to-study-in-across-the-world/>

More information about the Desautels Faculty of Management can be found at: <https://www.mcgill.ca/desautels/about>

Application procedure

The application deadline is **October 31, 2023**; applications after the deadline may be considered.

Applicants should submit their application package through the [Workday](#) portal: cover letter, curriculum vitae, a statement of current and prospective research interests, and a sample research paper, evidence of teaching effectiveness (when applicable).

We are not requesting reference letters at this point; reference check is a secondary step which may follow. Any questions about the position or receipt of materials should be addressed to morty.yalovsky@mcgill.ca

The cover letter in the application may be addressed to:
Morty Yalovsky, Academic Director
Bensadoun School of Retail Management
Recruitment committee
Desautels Faculty of Management
McGill University
1001 Sherbrooke Street West
Montreal, Quebec, Canada H3A 1G5

Review of materials will begin shortly after the due date above and will continue until the position is filled or the search is terminated. Short-listed candidates invited to meet with members of the Faculty should expect to interview, if health and safety standards allow it, in-person in Montreal as of end of October.

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through [accommodation policies and procedures](#). Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, accessibilityrequest.hr@mcgill.ca.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.