

## **Assistant or Associate Professor of Operations Management**

**Job no:** 527947

**Department:** Coll of Business Administration

**Work type:** Instructional Faculty - Tenured/Tenure-Track

**Location:** Stanislaus - Stockton

**Categories:** Unit 3 - CFA - California Faculty Association, Tenured/Tenure-Track, Full Time, Faculty - Business/Management

### **Faculty Employment Opportunity**

#### **POSITION:**

**Assistant or Associate Professor of Operations Management:** The Department of Management, Operations, and Marketing invites applications for a full-time, tenure-track Operations Management appointment at the rank of Assistant or Associate Professor. The teaching assignment for this position is on our Stockton campus.

California State University, Stanislaus (CSU, Stanislaus) is a California Top 10 public university, serving 10,000 students on two campuses (Turlock and Stockton) in the Central Valley. The University has several programs nationally recognized in business. CSU, Stanislaus seeks a talented individual to join our community on its Stockton Campus. Stockton, CA (city pop. 320,000) offers a high quality of life with affordable housing (Median home price of \$426K) and high-quality schools. The Stockton metropolitan area, which boasts a population of 779,000, is a vibrant, diverse area full of **Stockton Pride** and culture. Stockton also offers immediate proximity to great cultural and art events in nearby San Francisco (85 miles), Sacramento (49 miles) or Napa/Sonoma (70 miles). Additionally, Silicon Valley, the tech hub of the USA, is located 75 miles to the south. International air travel is available from nearby Sacramento International Airport, a short one-hour drive. San Francisco International Airport and Oakland International Airport are also short distances from Stockton, CA.

California State University, Stanislaus, is an affirmative action and equal opportunity employer with a strong commitment to increasing the diversity of the campus community and the curriculum and fostering an inclusive environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising and other activities are encouraged to identify their strengths and experiences. **Individuals capable of advancing the University's strategic diversity goals, particularly those from groups whose underrepresentation in the American professoriate has been severe and longstanding, are encouraged to apply.**

#### **MINIMUM QUALIFICATIONS:**

Candidates must possess a Doctoral degree in Business Administration in Operations Management. Applicants must possess a Ph.D. from an AACSB-accredited doctoral institution at the time of appointment.

### **PREFERRED QUALIFICATIONS:**

Demonstrate a commitment to teaching excellence, as evidenced by strong teaching evaluations by students.

Experience in developing and teaching courses in the Logistics area is highly preferred. Industry experience is a plus and may enhance the candidate's application.

### **HOW TO APPLY & DEADLINE:**

A complete application must include an application letter and a complete and current curriculum vita sent as an e-mail attachment to the e-mail address below. In addition, unofficial photocopies of graduate transcripts, three letters of reference, copies of research and publications, diversity statement, and evidence of teaching effectiveness (e.g. teaching evaluations by students). Official transcripts will be required at the time of hire.

To apply for this position, please click the "Apply Now" button on this page.

If you have questions regarding the position, please contact:

Dr. James T. Strong, Chair, OM Faculty Search Committee  
Management, Operations, and Marketing Department  
College of Business Administration  
California State University - Stanislaus  
One University Circle, Turlock, CA 95382  
Email: [mailto:jtstrong@csustan.edu](mailto:mailto:jtstrong@csustan.edu)

Full consideration is guaranteed to applicants who apply by September 15, 2023. The position is open until filled and the search committee may return to the pool and consider additional applicants. This appointment begins on August 14, 2024.

An application must include a statement of your demonstrated commitment to working with faculty, staff, and students from diverse ethnic, cultural, and socioeconomic backgrounds in addition to any other required documents as indicated above.

### **COMPENSATION:**

Commensurate with qualifications and experience. The anticipated hiring range is \$8,998 - \$10,833 per month (12 monthly payments per academic year). As a member of the 23-campus CSU System, we offer an extremely competitive benefits package.

## **ABOUT THE DEPARTMENT and THE COLLEGE:**

The Department of Management, Operations, and Marketing offers concentrations in Management (Human Resources, International Business, and Strategy/Entrepreneurship tracks), Operations Management, and Marketing. The department is part of the College of Business Administration, an AACSB-accredited program. The College also offers a Master of Business Administration degree, an Executive Master of Business Administration degree and an Online Master of Business degree.

## **EQUAL EMPLOYMENT OPPORTUNITY**

The university is an Equal Opportunity Employer and does not discriminate against persons on the basis of race, religion, color, ancestry, age, disability, genetic information, gender, gender identity, gender expression, marital status, medical condition, National origin, sex, sexual orientation, covered veteran status, or any other protected status. You can learn more about federal equal employment opportunity protections by accessing the Department of Labor's notices:

<http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf>

Individuals with disabling conditions who require accommodation during the recruitment process may contact the ADA Coordinator at (209) 667-3159.

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.

## **MANDATED REPORTER PER CANRA**

The person holding this position is considered a 'mandated reporter' under the California Child Abuse And Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

## **CLERY ACT DISCLOSURE**

Pursuant to the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, the annual security report (ASR), is now available for viewing at <https://www.csustan.edu/epc/clery-safety-reports> The ASR contains the current security and safety-related policy statements, emergency preparedness and evacuation information, crime prevention and sexual assault prevention information, and drug and alcohol prevention programming. The ASR also contains statistics of Clery Act crimes for Stanislaus State for the previous three years. A paper copy of the ASR is available upon request by contacting the office of the Clery Director located at One University Circle, Turlock, CA 95382.

## **CRIMINAL BACKGROUND CLEARANCE NOTICE**

The university requires a criminal and/or child abuse background check to be completed for many of its new employees, current employees seeking promotional or transfer opportunities, and current employees assigned new duties. Satisfactory completion of a background check (including a criminal records check) is required for employment. CSU will make a conditional offer of employment, which may be rescinded if the background check reveals disqualifying information and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position. Failure to consent to any background check will disqualify an applicant from further consideration. Additionally, an applicant who fails to provide the necessary information or who provides false or misleading information may also be disqualified from further consideration. Later discovery of false or misleading information related to the background check may result in the offer of employment being withdrawn or subject the employee to disciplinary action, up to and including termination.

**To apply, visit <https://apptrkr.com/4399591>**

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