



## **Tenure-Track Assistant or Associate Professor of Operations Management**

### **Overview**

The Wake Forest University School of Business is seeking a qualified candidate for a tenure-track Assistant or Associate Professor position in Operations Management starting Summer 2017. Preference will be for applicants at the senior Assistant Professor level with prior teaching experience. This individual will be expected to teach courses in introductory Operations Management and possibly an elective course in Supply Chain Management. Candidates should have a Ph.D. (or its equivalent) in Operations Management or a related field. Evidence of prior teaching effectiveness is a must. The position offers a highly competitive package of compensation and benefits.

### **Job Qualifications**

Wake Forest University has a long tradition of excellence in market-relevant teaching, and the ideal candidate should demonstrate an ability to contribute to the teaching quality of the School of Business. The School focuses on educating the whole person, with our faculty members facilitating students' acquisition of deep conceptual knowledge, their attainment of a broad set of professional competencies, and their development of a clear sense of professional identity and character. Therefore, we seek a student-centric colleague who subscribes to this holistic educational philosophy, serves as an exemplary role model, and can demonstrate a commitment to teaching courses that develop students in all three of these areas.

Moreover, we also seek an educator who is dedicated to four central foci in our educational mission – that is, who have a track record of developing the following strengths in others:

- **Impactful** – Our graduates are able to make immediate, meaningful contributions to their organizations through their ability to think strategically, act practically, and communicate effectively.
- **Professional** – Our graduates create value for others; embrace a professional identity and understand and commit to stewardship of the honor, traditions, and productive and innovative culture of their profession; and work to strengthen their community using the skill and expertise of their professional training.
- **Honorable** – To achieve high levels of performance while maintaining the highest standards of individual character, our graduates lead ethically and exhibit personal strengths that enable success with integrity.
- **Global** – To effectively lead across cultural and geographical boundaries, our graduates leverage diversity and demonstrate a global mindset.

Because we are preparing students to succeed and flourish in the profession, we seek to hire colleagues who understand the marketplace, desire to be deeply connected to it on a continuing basis, and are committed to supporting our students as they prepare for and embark on fulfilling career trajectories. Applicants with demonstrated ability to design and deliver educational experiences that are valued by industry will be preferred.

Wake Forest embraces the [teacher-scholar model](#) wherein our faculty produce original thought leadership that is visible and positively impacts the practice of management. As a community of market-connected teacher-scholars, we systematically and rigorously seek answers to questions of high theoretical, practical, and/or pedagogical importance. Thus, equally important to teaching excellence, candidates' research should be of the highest quality, as evidenced by a pathway to publications that address important business issues in premier journals highly regarded by the marketplace (such as those journals recognized by *The Financial Times*). The ideal candidate is an accomplished teacher and scholar who can demonstrate applications for his/her research and the business world and whose record is in keeping with the University's teacher-scholar model. An exemplary candidate will have research interests that align with some aspect of our four central foci, as described above.

The School of Business' Center for Retail Innovation (<http://business.wfu.edu/cri/>) provides opportunities for suitable

candidates to participate in industry-sponsored research projects. Given the rich resources of this Center, applicants with expertise in supply chain or retailing are of particular interest.

### **Wake Forest University**

Wake Forest University is a private, coeducational institution dedicated to academic excellence in liberal arts, graduate, and professional education. Founded in 1834, the University is ranked among the top thirty national universities according to *U.S. News & World Report*. With over 4,800 undergraduates and 2,800 graduate and professional students, the student-faculty ratio is 11:1. Wake Forest is a collegiate university offering a vibrant, intellectual community with a rich cultural life, an impressive array of facilities, and a strong athletics program competing in the Atlantic Coast Conference (ACC). Since its founding, the University has adopted the motto *Pro Humanitate*, which is exemplified by a deep institutional commitment to public service and engagement with the world. [Click here for quick facts about the University.](#)

Wake Forest University is located in Winston-Salem, a beautiful, mid-sized city centrally located in the Piedmont-Triad region of North Carolina. Winston-Salem is a family-friendly city with high quality schools, numerous outdoor recreational activities and events, and is known for its vibrant and thriving arts scene. Residents enjoy close proximity to the beautiful Blue Ridge Mountains (1.5 hours) and Atlantic beaches (4 hours), a moderate climate with four distinct seasons, a very reasonable cost of living, and an eclectic variety of restaurants, wine bars, and breweries for dining with friends and family. Winston-Salem offers many of the amenities of a large city but with the sense of community and quality of life of a smaller town ([www.visitwinstonsalem.com](http://www.visitwinstonsalem.com)).

### **Wake Forest School of Business**

The AACSB-accredited, nationally ranked Wake Forest University School of Business offers undergraduate academic programs in Accountancy, Finance, Business and Enterprise Management, and Mathematical Business, as well as graduate programs encompassing the Master of Science in Accountancy, Master of Science in Business Analytics, Master of Arts in Management, and Master of Business Administration.

*Bloomberg Businessweek* has continued to name Wake Forest University as a top 15 school for undergraduate business education, and in Spring 2016, *U.S. News & World Report* ranked the part-time MBA programs #19 in the nation and #1 in North Carolina. Courses are offered at both the beautiful home campus in Winston-Salem and the growing urban Charlotte Center campus in Charlotte, North Carolina.

### **Farrell Hall**

Wake Forest University business programs and faculty are housed in Farrell Hall, the inspiring, four-level, 120,000-square foot home of the Wake Forest University School of Business. Farrell Hall features state-of-the-art technology and groundbreaking design to create an environment in which faculty-student engagement and interaction thrives.

### **Application Procedure**

For more information about the School of Business and Wake Forest University, [click here to visit the School of Business website](#). For online application instructions, [click here](#) to visit the Wake Forest Careers site and select Apply/Faculty/School of Business. Required materials include a letter of application, statement of teaching philosophy, current curriculum vitae, transcript(s), and recent course evaluation results. Inquiries about the position should be addressed to Ms. Cary Marcantonio ([marcand@wfu.edu](mailto:marcand@wfu.edu)).

Review of vitae will begin immediately, and applications submitted on or before November 1, 2016 will be given full consideration.

Wake Forest seeks to recruit and retain a diverse workforce and encourages qualified candidates across all group demographics to apply. In order to provide a safe learning and living community, Wake Forest University conducts background investigations and drug screens for all final candidates being considered for employment.