

Tenure Track Position in Business Administration (Operations Management)
(Rank depending on qualifications)

The School of Business invites applications for a full-time tenure-track position in Business Administration to start January 2019 or August 2019.

Responsibilities: Teaching responsibilities include undergraduate courses primarily in the areas of operations management, data analytics, and supply chain management. Scholarly activity and output appropriate to rank is expected consistent with the teacher-scholar model. Additional duties (after the first year) include advising; mentoring of students in research and other experiences; and service to the university and community.

Required Qualifications: Ph.D., or D.B.A. or equivalent doctoral level degree(s) in Business Administration, Operations Management, Decision Sciences, Engineering Management, Industrial Engineering, Systems Engineering or equivalent at the time of appointment (ABD considered with an expected completion date within one calendar year beginning at appointment).

Rank and Salary: Rank depends on qualifications. Salary and tenure-track status will be negotiated according to experience and qualifications. Promotion to or appointment as an Associate Professor is normally based on: six years at rank of Assistant Professor, record of effective instruction; sustained record of scholarly production; history of meaningful service. Truman offers an attractive benefits package including life, health, and disability insurance, retirement contributions, and stipend for moving expenses.

The Program: Housed in modern facilities, the School of Business is one of only 186 institutions that maintain accreditation from AACSB-International for both the School of Business and the Accounting Department. The School enrolls approximately 875 majors in undergraduate (B.S., B.A.) and graduate (Master of Accountancy) programs. Academically talented students from around the region make up the student body. Graduates are recruited by well-known organizations and are admitted to high-quality graduate schools. Students routinely score at or above the 95th percentile on a nationally standardized business exam. Accounting students consistently place in the top tier in the nation for first-time CPA pass rates. The School is committed to the integration of professional curricula within the framework of a liberal arts education. High priority is placed on instructional excellence, collegiality, and a commitment to student learning. For more information about the program and Truman State University, please visit <http://business.truman.edu>

The University: Truman State University is home to a vibrant educational community. The approximately 6,000 students who make up its student body are well prepared for the academic rigors of a highly selective university. More than 20 percent engage in significant undergraduate research and creative projects. Most gain leadership experience and nearly half go on to graduate or professional school within a year of earning a degree.

Founded in 1867, Truman is known for its focus on student learning and outcomes and places an emphasis on high-impact experiences such as internships, research, and study abroad opportunities. Truman has the highest overall graduation rate among the state's public colleges and universities. For more than two decades, Truman has been recognized as the No. 1 public university in the Midwest regional category by *U.S. News & World Report*. *Washington Monthly* has included Truman in the top five of its master's university rankings in each of the past five years. For more information regarding additional rankings and acknowledgements, visit truman.edu/about.

The Community: Located in Northeast Missouri, Kirksville is a cultural and economic hub in the region. In addition to Truman, Kirksville is the birthplace of osteopathic medicine and has a medical school,

dental school, and community college. The Kirksville School District is consistently recognized for academic excellence, and the community takes pride in several annual events including the Red Barn Arts and Crafts Festival, the NEMO Triathlon, and the Red, White, and Blue Festival. Just a few minutes outside of town is beautiful Thousand Hills State Park with hiking and biking opportunities surrounding the 700-acre Forest Lake. Kirksville offers easy access by car to Kansas City, St. Louis, Chicago and Des Moines. Daily flights from Kirksville Regional Airport to St. Louis provide quick access to one of the Midwest's major metropolitan areas. More information about Kirksville can be found at kirksvillechamber.com.

Application: The School of Business coordinates the application process. Electronic submission of applications is required and must be completed at <http://employment.truman.edu>. Completed applications must include:

- Cover letter that addresses the required qualifications and any other applicant characteristics that merit emphasis;
- Current curriculum vitae or resume;
- Statement of teaching philosophy that presents the candidate's commitment to the liberal arts and sciences and to student development;
- Evidence of potential for or demonstrated success in teaching excellence;
- Copies of graduate school transcripts (unofficial transcripts are acceptable);
- Contact information for at least three references.

Review of applications will begin August 29, 2018, and continue until the position is filled. If hired, applicants must provide proof of eligibility to work in the United States, official graduate transcripts, or documentation of degrees if transcripts are not available.

Candidates Evaluated On: Evidence and/or demonstrated potential for teaching effectiveness in business administration; ability to teach other courses in the department or school; sustained professional and academic engagement activities necessary to maintain scholarly academic or practice academic faculty qualification status; strong oral, written, and interpersonal skills; a commitment to the liberal arts and sciences as a teacher-scholar, with student development and accomplishment as the highest priority; and additional relevant education or industry experience.

Questions about the position may be directed to:

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Truman State University is an affirmative action/equal opportunity employer committed to cultural diversity and compliance with the Americans with Disabilities Act.